

**INSTITUTION:** Institute of Paleobiology, Polish Academy of Sciences

**CITY:** Warsaw

**POSITION:** Assistant

**ACADEMIC DISCIPLINE:** Biological Sciences or Earth and Environmental Sciences

**ANNOUNCEMENT DATE:** 01.08.2025

**APPLICATION DEADLINE:** 31.08.2025

**WEBSITE LINK:** <https://www.paleo.pan.pl/pl/praca.html>

**KEYWORDS:** Triassic, locomotion, Sauropterygians, vertebrates, 3D

**DESCRIPTION (subject, expectations, remarks):**

The Institute of Paleobiology of the Polish Academy of Sciences announces an open position for an Assistant in the Early Mesozoic Tetrapod Evolution research group, led by Dr. hab. Tomasz Sulej.

**Requirements:**

- Master's degree (obtained after 2020) in Biological Sciences or Earth and Environmental Sciences.
- Knowledge and experience in the following fields and methods: comparative and functional anatomy of Triassic vertebrates (especially sauropterygians), morphometrics, proficiency in 2D and 3D graphics creation and processing software, operation of a 3D scanner, participation in large-scale paleontological excavations.
- Publication record: at least 5 papers published or accepted for publication in international peer-reviewed scientific journals listed in the JCR, in the fields of paleobiology, comparative anatomy, or functional anatomy of fossil vertebrates; H-index  $\geq 3$ .
- Proficiency in English sufficient to understand and produce scientific texts.
- Availability to participate in domestic and international field trips throughout the duration of the project.
- Ability to work effectively in a team.
- Citizenship of a European Union member state.
- A category B driving license is an asset.

**Description of Duties:**

The person employed as an Assistant will collaborate with the research team leader throughout the entire publication process - from fossil and data collection, through analysis, manuscript and illustration preparation, to revisions following peer reviews and presenting results at international scientific conferences.

The research will focus on Triassic marine reptiles, with particular emphasis on understanding their paleobiology and paleoecology.

**Specific Objectives Include:**

Field excavations, specimen photography, creation of 3D reconstructions and models, and morphometric analyses.

**Required Documents:**

A cover letter including a brief description of the candidate's research interests.

Curriculum Vitae (including awards, honors, participation in conferences, completed training, and familiarity with research and documentation methods).

Complete list of publications (including abstracts of conference presentations).  
Copy of Master's diploma (required at the time of signing the contract).  
Contact details (including email addresses) of two referees who can provide a reference for the candidate. The recruitment committee will contact the referees directly - please notify them in advance about this possibility and the application deadline.  
In the cover letter, please include the following clause:  
*"I hereby consent to the processing of my personal data included in my application for the purposes of the recruitment process, in accordance with the General Data Protection Regulation (GDPR), Official Journal of the EU L 119 of 04.05.2016."*

**Application Submission:**

Application documents (PDF file(s)) should be sent electronically to the email address: [paleo@twarda.pan.pl](mailto:paleo@twarda.pan.pl).  
Receipt of the documents will be confirmed by email.

**Employment Conditions:**

- Full-time employment until the end of February 2028
- Monthly gross salary: **4,685.00 PLN**
- Expected start date: **October 2025**

**Expected Date of Competition Results Announcement:**

End of September 2025

**Selection Procedure and Criteria:**

The procedure and criteria for selecting the candidate are defined in the Recruitment Regulations for Scientific Positions at the Institute of Paleobiology of the Polish Academy of Sciences, available at:  
<https://www.paleo.pan.pl/instytut/praca-i-kariera.html>