



POLSKA AKADEMIA NAUK INSTYTUT PALEOBIOLOGII

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The Institute of Paleobiology of the Polish Academy of Sciences announces a competition for the position of Assistant Professor (adjunct)

Requirements and candidate profile:

- R2 - Recognised Researcher (PhD in biological sciences or in Earth and environmental sciences, obtained no earlier than 2020, from an institution other than the Institute of Paleobiology, Polish Academy of Sciences. The time limit since obtaining the PhD may be extended by 18 months for each child born or adopted).
- Knowledge and experience in the following fields and methods: comparative and functional anatomy, morphometrics, statistical and 3D analyses, cladistics.
- Publication record: at least 10 published or accepted papers (including at least 3 as first and/or corresponding author) in international peer-reviewed journals indexed in JCR, in the fields of paleobiology, comparative anatomy, or functional anatomy; H-index ≥ 5 .
- Proficiency in at least English at a level sufficient for reading and writing scientific texts.
- Availability to participate in domestic and international fieldwork and travel.
- Experience gained through professional mobility, teaching, teamwork, and raising public awareness.
- Experience in popularizing paleobiological knowledge among young people and the general public (e.g., through science festivals, public lectures, workshops, or activity in social media).
- Knowledge of implementing the principles of the European Charter for Researchers.
- Citizenship of a European Union member state.
- A driving license, category B, will be considered an asset.

Description of duties:

Conducting scientific research within the framework of the Institute's statutory topics, and eventually also within national and international research projects. The subject matter of the undertaken projects and research should be consistent with the research areas defined in the Statute of the Institute. The work will be carried out within the organizational unit (research team) indicated by the candidate, in which the employee will be employed. In addition to scientific work, active involvement in implementing the principles of the European Charter for Researchers and in science popularization activities will also be required.

Required documents:

- Cover letter including a brief description of the candidate's research interests and research plans.
- Curriculum Vitae (CV) addressing the above requirements and qualifications (including science communication activities, mobility, completed trainings, research and documentation methods, awards, distinctions, conference participation, and professional experience).
- Full list of publications (including conference abstracts).
- Copy of the PhD diploma (required at the time of signing the contract).
- Contact details (including e-mail address) of two referees who may provide an opinion on the candidate; the recruitment committee may contact the indicated persons, therefore candidates are kindly asked to inform them in advance about this possibility and the application deadline.
- In the cover letter, please include the following clause:

"I consent to the processing of personal data included in my job offer for the purposes necessary to carry out the recruitment process conducted by the Institute of Paleobiology of the PAS with its

registered office in Warsaw, ul. Twarda 51/55, in accordance with Article 13 paragraphs 1 and 2 of Regulation (EU) 2016/679 of the Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR)."

Application deadline: 9th October 2025

Form of application submission:

Application documents in PDF format should be sent electronically to e-mail: paleo@twarda.pan.pl
Receipt of the documents will be confirmed electronically by the recipient.

Employment conditions:

Full-time employment (permanent contract).

Monthly gross salary: 6 850 PLN.

36 working days of vacation per year.

Expected starting date: November 2025

Expected date of the competition results announcement: end of October 2025

The procedure and criteria for candidate selection are defined in the Recruitment Regulations for Research Positions at the Institute of Paleobiology, Polish Academy of Sciences:

<https://www.paleo.pan.pl/instytut/praca-i-kariera.html>

9th September 2025